



Beth David
Reform Congregation
Annual Report

Sunday, June 3, 2018
4:30pm

Rabbi.....Beth Kalisch
Cantor..... Lauren Goodlev
Executive Director.....Jill Cooper, FTA
Director of Education...Rabbi Kevin Bernstein
Rabbi EmeritusHenry Cohen
Cantor Emerita. Lilia Kazansky, z”l
Educator Emerita.....Susan L. Levey



Beth David Reform Congregation

1130 Vaughan Lane ▪ Gladwyne, Pennsylvania 19035-1394 ▪ 610-896-7485

Dear Congregants:

I am pleased to inform you that the Nominating Committee has proposed the following slate of officers and trustees to be presented to the Congregation for election at the Annual Meeting of the Congregation on Sunday, June 3, 2018 at 4:30 in the afternoon.

Officers – term ending June 2019:

President	Louis Bricklin
Exec Vice President	Lisa Miller
Vice President	Neil Sukonik
Vice President	Rodd Bender
Chief Financial Officer`	Robert Friedman
Treasurer	Avital Cnaan
Secretary	Michael Yecies
Solicitor	Howard Levinson

Elected Trustees – Term ending June 2020

Lauren Steinfeld Knoll	Barry Siegel
Vicky Weinstein	Deb Kauffman
Marc Leader	Ilene Rosen
Jason Dombar	Susan Cohen Dickler
Judith Meyer	Susan Frant

Sincerely yours,

Chair, Nominating Committee

Officer Reports

President's Report Raymond Reed

I think the year that just ended was particularly successful for Beth David. For the first time in five years, the congregation was not conducting a professional search after the addition last summer of our new school director, Rabbi Kevin Bernstein. Our clergy and professional team is in place and working well together, we enjoyed new prayer books, worship opportunities and music for the High Holy Days and festival holidays, and we offered and participated in outstanding spiritual, educational programming, social action projects and social gatherings during the year. I hope you found something at Beth David that was meaningful for you and your family this year, and you will join us in making the future even better. And, just as the year ended, we added a new member to the Beth David family, Sammy Goodlev, the first child for our Cantor, Lauren Goodlev and her husband Eric. I am also pleased to report that the Board of Trustees approved a new four-year contract for Cantor Goodlev, extending her employment with the synagogue through June 2023 and ensuring continuity for Beth David as Rabbi Kalisch, Cantor Goodlev, Rabbi Kevin, Jill Cooper, and our officers and trustees work to prepare the congregation to serve future generations of Reform Jews.

I'm also pleased to report that we had a significantly better than expected year financially as our membership has stabilized and our congregation provided significant voluntary financial support to Beth David. There is more on this topic in our CFO's report elsewhere in this document. I am particularly gratified that our membership's participation in our new annual financial commitment structure has produced better results than we expected, and the congregation at large was extremely generous in voluntary giving as well as supporting our golf outing a few weeks ago. You should have received your annual financial commitment letter and statement from the synagogue and I hope you will consider increasing your financial support of Beth David to the extent you are able in the coming year.

Next year is Beth David's 75th anniversary, which will be cause for celebration. From its early roots in Wynnefield through the move to Gladwyne in the mid-1980's, Beth David has evolved over the last 74 years. But, as we all know, the pace of change has accelerated dramatically over the last ten years. I think it's fair to say that Beth

David is changing as the needs of our congregants and, equally important, the next generation of congregants, evolve. Figuring out how to meet those needs has been a challenge for all of us, and by us, I mean not only the professionals and leadership at Beth David, but also every other Reform congregation in America. I think it's telling that one of the tag lines that the Union for Reform Judaism now uses on the cover of some of its leadership presentations, and which I referenced in my first Yom Kippur speech, is "Building Communities. Reimagining Jewish Life." Successfully reimagining Jewish life requires reflection about who we are and what we want to become. The changes that we make take time and must respect our important traditions and values. And, as we know from our own institutional experience over the last few years, change and transition are challenging yet generate energy and excitement at the same time. One of the things I have learned during my years in leadership is that the Beth David community is strong and enduring, and I believe we can harness that strength to ensure that we remain relevant in the future.

My term as president and long tenure as an officer of Beth David is over today. It feels like I have been doing this for a lifetime. No one does this alone, and I am appreciative for the help and support I have had from so many of you, including the Rabbi, Jill, the temple office and support staff, my fellow officers, and our past presidents, whose wisdom and commitment to Beth David are an inspiration. It's been a rewarding experience for me to serve the congregation, and, as I've said many times before, the community here has been an essential part of my life during the years I've served in leadership at Beth David. I think we've accomplished a lot over the last few years though the task of driving Beth David into the future and ensuring its relevance is not done and, in many ways, just beginning. That said, I'm ready to give up the responsibility and obligations of looking after Beth David and just be a congregant again, albeit an engaged one. I'm confident that our slate of officers, led by my successor Louis Bricklin, along with our returning and new trustees, our dedicated and talented Rabbi, Cantor and professional team, and a congregation committed to the future of Reform Judaism, will position us to evolve and prosper. And before we know it, the next generation of our community will be planning Beth David's centennial anniversary.

Chief Financial Officer and Treasurer's Report
Rebecca Stein, CFO
Avital Cnaan, Treasurer

Beth David's 2017/18 budget was created with an expected deficit of \$68,087. We ended the year with a zero deficit thanks to the generous support of our members who have supported our new Annual Commitment structure and its three commitment categories: subsidized, basic and sustaining.

Subsidized commitment reflects a continuation of our past membership financial structure which has never fully covered our expenses but keeps the cost of membership affordable to younger members and those on fixed incomes.

Basic commitment reflects the approximate cost of operating the synagogue on a per congregational unit basis.

Sustaining commitment was introduced as a new category for members of our community who have the ability and desire to provide a significantly higher level of support for our worship, programming and school. We were pleased to have fifty family units who contributed more than the Subsidized level. Analysis of other contributions throughout the year suggest that though there was a small decrease in the contributions of these families to the Yom Kippur pledge, the net effect was significantly positive. There was no decrease in other contributions of these families throughout the year.

Due to the success of the Annual Commitment structure in raising additional funds, we will be continuing this three tiered structure for the upcoming year with a slight change in names to: **Basic, Unsubsidized, and Sustaining.**

It should also be noted that the fiscal year 2019 budget includes total contributions of \$353,000 versus the fiscal year 2018 total of \$333,000. Total contributions includes dollar amounts in excess of "Basic" commitments (previously referred to as "Subsidized") as well as other contributions. Based on our past success and experience with these contributions, we consider these amounts to be reasonable.

The Finance Committee has been in the process of sun setting restricted funds to limit future liability. This implies that we will not

be accepting new donations to these funds and will work to close them over the next few years. We also worked towards streamlining the end of year compilation to achieve timely reporting for future years.

Auxiliary Reports

2017-18 Annual Report Beth David's Women of Reform Judaism/Sisterhood Barbara Katzman, President

Women of Reform Judaism (WRJ) supports women worldwide and encourages the creation of caring communities, nurtures congregations, cultivates personal and spiritual growth, and advocates for and promotes Jewish values. Additionally, Beth David's WRJ financially assists in synagogue programming and advocates for social action issues.

This past year WRJ supported Beth David to the tune of \$5,000 as well as its three Community Shabbatots. Confirmation classes and Bar/Bat Mitzvah programs also benefit from an annual gift. Additionally, money is contributed yearly to the YES Fund (which supports: Women of the Wall, the Religious Action Center, and scholarships for Rabbinical and Cantorial students), BethDY, Camp Harlam, MAZON, and IHN. Moreover, WRJ has made donations for special occasions/needs as they arose.

I am very grateful to the WRJ Board for their total support of our organization and its goals. Thank you to the current WRJ Board: Susan Frant, Roberta Ruvin, Debby Weinstein, Cheryl Petersohn, Shelly Partlow, Carol Shiffrin, Carole Dichter and Arlene Bobb. Thank you, too, to past presidents and members who continue to be exceedingly helpful to ensure our success. A special thank you to Nancy Goldstein for her ten years of making Broadway Bound such a wonderful event, and Anita Lichtenberg, Karen Wilson, and Tracey Delfiner for their dedication to *Gifted*.

Activities over the past year included:

- Rosh Hashanah honey sale
- Purim bags sale
- Broadway Bound – two trips to NYC
- *Gifted - Gifted* is a wonderful resource for the congregation. This past year ended with a profit - a result which we hope will continue to grow over time.
- WRJ opening membership event – dinner and fashion show by *Revivals*
- Koffee Kallah book discussion co-sponsored with Rabbi Kalisch: *The Sacred Calling: Four Decades of Women in the Rabbinate*, 2016 National Jewish Book Award winner. Rabbis Sue Levi Elwell and Rebecca Einstein Schorr, editor and contributor to the book, joined the discussion with Rabbi Kalisch.
- Koffee Kallah: Women's Heart Health; Guest speakers were Lankenau Heart Center cardiologist Katie Hawthorne M.D. and Beth David congregant Stephanie Austin, who spoke of her recent cardiac event. Participants were taught CPR.
- Painting with a Twist, located in Wayne; a fun night out co-sponsored with Beth David Men
- Celebrating Women Shabbat
- WRJ Fried Leadership Conference in Nashville attended by Lisa Miller and Cheryl Harper
- Celebrating WRJ Women and Installation Dinner (to be held on June 7th) honoring Lisa Miller as this year's Vivian Manko Service Award winner; Annice Benamy, Mid-Atlantic WRJ President, will participate.
- In-house Mah Jongg games and three book clubs

Lastly, because we were unable to fill positions of both President and Vice President for the coming term, there will be some structural changes to our WRJ/Sisterhood. While the organization will continue to play an active role in Beth David life, this is an opportunity for us to develop better ways to keep our programs vital and responsive to members. How best to implement these changes has been the subject of several brainstorming sessions with the most recent WRJ Board and past presidents in attendance. We remain committed to keeping our WRJ/Sisterhood an important presence in the vibrancy of the synagogue.

My term as WRJ/Sisterhood president is nearly at an end and I would like to take this opportunity to thank all who have supported me. It has been a wonderful and fulfilling ride.

Beth David Men, We Are Mensch
Co-Presidents Jim Castello and Joe Fontak

Beth David Men had another productive year with good fellowship and contributions to both Beth David and the local community.

Once again, the Beth David Bruins were victorious on the softball field bringing it to G-d knows how many championships over the last 15 years! The team is competing again this year and expectations remain high.

The fall kicked off with our usual contribution to ushering at the High Holy Day services. Beth David Men responded to the new High Holy Days schedule with volunteers covering all holiday services and providing smiling faces and organization to the Days of Awe.

Later in the fall we banded together to build, decorate, and ultimately remove the sukkah. A group of Beth David Men worked together for several hours to assemble the sukkah and agreed that eventually we will remember how to do it from year to year and get better at it!

In December, a group got together and made latkes for the kids in the religious school. All agreed that the latkes were delicious and much appreciated by the kids and staff.

The winter had us teaming up with WRJ for an evening of painting and pizza at Painting with a Twist in Radnor. A small but mighty group enjoyed a nice evening producing works of art and good conversation.

Beth David Men were well represented at the spring fund raiser with solid contributions to golf, tennis and the silent auction.

Lastly, the famous Spaghetti dinner brings together a great group of kitchen helpers to produce a delicious meal and an all around fun and delicious evening.

The officers for 2019 will be:

Jim Castello – President
Neil Sukonik – Vice President
Robert Friedman – Treasurer

Robert, Neil and I would like to thank Joe Fontak for his two enthusiastic years as co-president. Joe has been a great addition

to the Beth David community and Beth David Men appreciates his contribution.

Committee Reports

College Age Connection Ilene Rosen, Chair

The College Age Connection sends care packages to Beth David members in college and in the military. The packages give our young members a taste of Beth David while away from home. The Rosh Hashanah package included home-baked challah from member Laura Hutner, along with packets of honey. Hannukah included gelt and a gift card; and Purim included hamentashen and two masks. Each package also contains a letter from our clergy.

Cemetery/Haym Salomon Buddy Mendel, Chair

Beth David Reform Congregation maintains a section in Haym Salomon Memorial Park in Frazer, PA. We have approximately 220 unsold gravesites. In Fiscal Year ending 2018 the Cemetery Committee/Temple received a total of \$6,000. There were no expenses.

The current prices of a gravesite purchased through Beth David have been set at:

- **\$2,000 for a member**
- **\$2,500 for a parent or child (30 years or younger) of a member**
- **\$3,000 for a non-member**

Includes Perpetual Care

Haym Salomon current rates are \$4,200 to \$6,200 depending on location. Estate pricing starts at \$11,000.

Finance Robert Friedman, Chair

The Finance Committee monitors Beth David's financial health, which includes, but is not limited to, reviewing Beth David's financial statements on a monthly basis, monitoring collections of outstanding receivables, such as the Annual Commitment, school

fees, Building Fund fees, and pledges, as well as developing an annual budget to submit to the Board of Trustees for approval.

The Committee also discusses Beth David's *rainy day fund*, evaluates possible financial and/or strategic planning opportunities and works with Beth David's office staff on finance-related matters.

The Finance Committee met six times during fiscal year 2018. The Committee developed the 2018/2019 budget throughout the January - April 2018 period. Emphasis was placed on minimizing increases of the Annual Commitment and fees while maintaining the current level of activities and programs.

Due to the success of the new Annual Commitment structure instituted in the 2017/2018 period (fiscal 2018), the Finance Committee recommended to the Board the continuation of this structure in fiscal 2019. The Annual Commitment structure is described as follows:

- **Subsidized** commitment reflects a continuation of our past financial structure which keeps the cost of membership affordable but does not fully cover Beth David's expenses.
- **Basic** commitment reflects the approximate cost of operating the synagogue on a per congregational unit basis (e.g., family unit).
- **Sustaining** commitment was introduced as a new category for members of our community who have the commitment, ability and desire to provide a significantly higher level of support for our worship, programming and school.

The Board approved a balanced budget for fiscal 2019 at its April 2018 meeting.

**Har Hasetim Cemetery Committee
Friends of the Gladwyne Jewish Memorial Cemetery
Neil Sukonik, President**

Significant progress was made at the cemetery in 2017:

Site stabilization efforts continued:

Many work days, both with members of the Friends and with outside volunteer groups, had a positive impact at the cemetery. Additional invasive cork trees and damaged trees were taken down. New paths that loop through the property were created to provide

access to additional areas of the cemetery. Path stabilization efforts using wood chips continued and we are on schedule to have all paths wood chipped by the end of 2018. An area was cleared to be converted into a meadow and a path through the meadow was cleared. Specific meadow plants and grasses have already been planted. TEND Landscapes completed an overall Landscape Plan for the site that will help guide us in enacting certain elements of the Master Plan. The Landscape Plan will prove invaluable in ensuring our future efforts of stabilization and planting are on point as well as guiding us through the remaining transition from the overgrown site populated by many invasive plants, weeds, and trees we inherited to a stabilized site populated by native species that are both esthetically beautiful and operationally manageable. As part of this Plan, over 100 trees were inventoried, numbered, and tagged. This will help protect these trees and will eventually allow us to provide a guide for visitors to enjoy the over 16 unique species of trees at the site.

The Stephen J. Anderer Foundation held its first annual Day of Service, which was well attended. The foundation will be focused on a number of initiatives that were important to Stephen and we look forward to our ongoing interaction with his wife, Susan, in this regard. The Friends honored Stephen's memory by installing a beautiful granite bench at the cemetery. Thank you to Goldstein's Rosenberg's Raphael-Sacks and West Laurel Hill for their generous donations for this bench.

Access:

Yerkes Engineering surveyed and designed a paved lower access driveway and within the Greaves Lane Right of Way leading to a parking/turnaround area. This access will provide vehicular access both for visitors and work crews. We are proceeding with Township approvals so that the driveway can be installed. A generous donation was received from the Stanley and Audrey Goldstein Foundation (Ken Mayer, Trustee) to help fund this important initiative. We continue to use the upper access right-of-way through the neighboring property owned by Alan Kirsch, who continues to be gracious in honoring our existing access rights over his property.

Headstones/Graves:

Translation efforts were slow to expand in 2017, however we expect to make significant progress in 2018. Efforts to complete a full listing, location, and searchable database are being led by Trustee Steve Finkelman.

Repair and restoration efforts have begun. Grave Stone Matters, a restoration company from upper New York State, restored six graves near the upper entrance in November and will returned this spring to complete additional restorations. The goal is to create an area within the cemetery that approximates a finished condition so that visitors and potential donors can see what is possible throughout the entire cemetery. We anticipate working with a local grave restorer in the coming year in addition to Grave Stone Matters to expand this effort. Dennis Montagna, Program Manager, Monument Research and Preservation, National Park Service, Northeast Region provided valuable guidance in this effort. West Laurel Hill is also providing ongoing important assistance.

High Holy Days

Judy Grinspan, Jeffrey Saltz, Dinah Engel, Debra Kauffman

The High Holy Days Committee is responsible for coordinating lay participation in our High Holy Days services, in accordance with Beth David's tradition of honoring those who have been of service to the Congregation. For 5778, we had the added challenge of handling the transition to our new machzor (High Holy Days prayer book). We thank the 112 congregants who participated in our services, including twelve Torah readers. We were pleased that thirteen of the participants were teenage members, and we hope for even more youth participation in the coming year.

Interfaith Hospitality Network, IHN At Beth David

Joel Hirsh, Coordinator

IHN of the Main Line is a local nonprofit organization which, with a consortium of local churches and one synagogue, maintains a network to support homeless families as they transition to permanent housing. Guest families spend one week at a time at each congregation from dinner until early morning. Days are spent at the day center in Norristown, which provides school transport for the children, job training, placement services and classes in parenting and budgets.

IHN is one of the strongest, longest-running expressions of the Beth David commitment to local social action. Over 70% of the homeless families we help are able to move into permanent or transitional housing. This is a true success story.

During each of the five weeks a year that Beth David participates, it

takes a (small) village of 35 individuals and families to support our guests. Congregants shop for breakfasts and lunches, set up the beds in classrooms, prepare and serve dinners, and sleep over to host our guests and ensure their smooth departure in the morning. At the end of the week volunteers dismantle the bedrooms, clean the kitchen and do the laundry in preparation for the next visit.

Since the last Annual Meeting, Beth David has hosted IHN guests six times, including a mini-Super bowl party in February. We also sent Beth David volunteers to host at Central Baptist Church on Christmas Day. Many thanks to all of our volunteers and families for supporting this important social action initiative. Special thanks to our functional coordinators Jennifer Rose (meals), Mark Rosen (set up), Nancy Benowitz (shopping), Ira Sheres (laundry) and Toby Gang (overnights). Thanks to Jill Cooper for behind the scenes logistical support, Rabbi Bernstein for supporting the use of the classrooms (and providing baked goods for the guests), Rabbi Kalisch and Cantor Goodlev for their endorsement of our social action mission, and Tony Artis, Facilities Manager, for everything he does to make this possible. Thanks to Debbie Wimmer who has represented Beth David on the IHN board.

We are always seeking volunteers. Opportunities include:

- Providing family dinners in the evening
- Child support (homework and play) following dinner
- Overnight hosting which is the easiest task to perform, yet the hardest position to fill. Please consider spending a night at Beth David and helping sustain this program.
- Setting up classrooms and the kitchen for the guests to stay in relative comfort
- Purchasing supplies for the week (breakfast and snack foods)
- Toy duty -- the available toys need to be set up according to the ages of the children we are hosting.
- Takedown, including removing beds, lights, alarm clocks and signs so school can be in session on Sunday morning
- Laundry duty – Laundering all linens and blankets.

We will have some significant changes in the coming year. **Joel** Hirsh will become Beth David's representative on the IHN board and Amy and Marc Leader will be the new co-coordinators.

Please contact Joel Hirsh thehirshgang@gmail.com to learn more about this unique volunteer opportunity. Our next hosting week is June 24 – July 1, 2018.

Membership

Rodd Bender and Barry Siegel, Co-Chairs

The Membership Committee is pleased to report on a successful year in 2017-2018. We began the membership year once again by organizing Beth David's annual *Shabbat Under the Stars* outdoor barbecue and service on June 16, 2017. Happily dodging a rainy weather forecast, both current and prospective members and their families enjoyed this relaxing community-building evening of food, worship, and song.

As usual the committee was very active during the spring and summer reaching out to prospective members in the traditional period when families explore possible synagogue membership and religious education for their children. Working closely with Beth David's professional and office staff, we greeted prospective members and offered to meet them for conversation, services, or other events; helped them arrange meetings with Rabbi Kalisch, Cantor Goodlev, and Rabbi Bernstein; collaborated with Jill Cooper and Ned Kripke to provide them with information packets, arrange facility tours and answer a myriad of questions; and followed up throughout the season to demonstrate our sincere interest in their becoming a part of our temple community.

Following the end of summer, the committee focused on welcoming and integrating our new members (whom we define to include first- and second-year members) into the Beth David community. Soon after the High Holy Days, the committee began these efforts in earnest by hosting on October 27 what has become our annual New Member Shabbat dinner and service. We were pleased to join a large group of new member families and current congregants, including the professional staff and several lay leaders, for a warm and friendly evening of Tot Shabbat fun, dining, and worship.

In addition to the New Member Shabbat dinner and service, we stayed in touch with new member families as the year progressed, encouraging them to schedule meetings to get to know the clergy, and to attend pre-school programs, Community Shabbatot and other worship and educational opportunities, to deepen their membership experience and form connections with fellow congregants. This effort included matching interested new members with Ambassadors – established congregants willing to serve as “buddies” to one or more new members by meeting them for coffee or a Shabbat dinner, joining them at Beth David events, and so on.

Reflecting on 2017-18 as a whole, the committee was delighted to welcome 30 new households into our congregation this year (including two families who joined shortly before the new year began on June 1). We were particularly pleased that the incoming new members included several families with young children who joined our religious school, and some newlyweds for whom our clergy performed the ceremony.

In the coming year it is essential that we continue these efforts to attract and welcome more new members, and thereby help Beth David continue its growth as a vibrant and sustainable Jewish community. Membership recruitment and retention are, frankly, the lifeblood of the congregation. We cannot succeed in these efforts without your help. If you've ever thought it would be fun and satisfying to help expand the Beth David community, now is the time to volunteer. Whether you'd like to become a member of our committee, serve as a new member Ambassador, or simply help with a one-off membership event, we have volunteer opportunities for you! Please let us know how we can help you get involved with growing our Beth David community.

To wrap up, we'd like to thank our Committee members for their hard work and energy again this year. We also appreciate the tireless efforts of Beth David's professional and office staff for the many essential roles they play in the membership process. This past year was a very positive one for welcoming new members to Beth David, and with everyone's help 2018-19 can be even better.

Social Action

Coordinators: Lisa Prince, Helene Bludman

Our goal this year was to follow the guidelines of the ***Urgency of Now*** campaigns. For Beth David, our focus was primarily on racial injustice and transgender rights, but we shifted gears in mid-February after the Parkland shootings to make gun violence awareness a key concern.

September - in response to the tragedy in Charlottesville last summer, several local churches joined us for a Friday Shabbat service. It was very well attended. During the "sharing of sweet things," a congregant from the African Episcopal Church of St. Thomas shared that Philadelphia would be honoring Octavius Catto with a statue in the city of Philadelphia, the first African American to

achieve this honor. Catto was an educator, athlete, national spokesman for voting rights, and civil-rights pioneer who, among other things, worked to desegregate Philadelphia's street cars. He was assassinated on South Street during an Election Day brawl between white and black voters in 1871. Several of us from Beth David joined the Church the day of the statue's installation. In November, the Church celebrated its 225th anniversary. Rabbi Kalisch was one of the invited speakers and several Beth David congregants attended this service.

Also in September, the Board of Trustees approved a motion to become a Brit Olam congregation as part of the Religious Action Center's ***Urgency of Now*** campaign, a commitment to work together to create a world we want by engaging in meaningful social justice work grounded in our sacred and enduring Jewish values.

October - local African-American lawyer and activist Anita Friday presented a powerful program on race relations in America.

November - interfaith Thanksgiving service hosted this year by St. John Vianney Catholic Church in Gladwyne, attended by several Beth David congregants. Beth David will host in 2018. And on November 14 we conducted the annual Thanksgiving cook-in where we assembled 500 meals for Aid for Friends.

Also in November, Social Action organized a panel discussion on transgender rights conducted by Candace Chaplin (Shelly Partlow's daughter) and other educators.

Additionally there were two Koffee Kallahs in November: *Standing Up to Hate*, a program presented by Nancy Baron-Baer of the Anti-Defamation League, and *Out of the Darkness/Suicide Prevention* with Dr. Jill Harkavy-Friedman, Vice President of Research for the American Foundation of Suicide Prevention.

December - the Hanukkah hat mitten and scarf drive which benefitted needy children in Philadelphia.

January - Anita Friday returned to work with a smaller group on the issues she presented in September. Her three-part workshop was entitled "Racism, Power, Privilege, and Promising Possibilities. We hope to engage Anita again next year for more work in understanding racial discrimination, profiling, and history.

March - a Beth David/Temple Shalom of Broomall contingent

gathered at Beth David on Saturday morning, March 24, for a brief Shabbat service, breakfast, and sign-making before boarding the bus to go downtown for the March for Our Lives. Friday night services with a gun violence awareness theme were led by Beth David teens, some of whom accompanied us on Saturday.

April - Koffee Kallah on gun violence awareness: what you should know about proposed legislation in Pennsylvania, led by Beth David congregant Nancy Gordon and Beth David teen Jane Whelan.

May - Mitzvah Night, May 11th where we sponsored over 40 books to help WePAC reopen a shuttered elementary school library in West Philadelphia, assembled 100 breakfast bags for Aid for Friends, and prepared toiletry bags for Gateway Seniors. Also as part of Mitzvah Night, Scott Meltzer and Helene Bludman organized an adult education segment including a video and discussion about criminal injustice in the American penal system. Out of this discussion we plan to schedule more programming, including a book group discussion over the summer.



Beth David Reform Congregation

Annual Commitment and Fees 2018/2019 *First year new members pay 25% of the Basic level**

<u>Annual Commitment</u>	<u>Basic</u>	<u>*25%</u>	<u>Unsubsidized</u>	<u>Sustaining</u>
Family - couple age 36-65 as of 6/1/18 <i>includes children through age 29</i>	\$3,150	\$788	\$4,500	\$7,200
Single Family - one adult age 36-65 as of 6/1/18 <i>includes children through age 29</i>	\$2,000	\$500	\$3,250	\$7,200
Senior Family - couple age 66 as of 6/1/18 <i>includes children through age 29</i>	\$2,000	\$500	\$4,500	\$7,200
Senior Single Family - one adult age 66 as of 6/1/18 <i>includes children through age 29</i>	\$1,250	\$313	\$3,250	\$7,200
Young Family* - single/couple/family age 30 through 35 as of 6/1/18	\$ 825	\$206	N/A	N/A
Young Adult* - single/couple/family through age 29 as of 6/1/18 and not a child of a current member	\$ 325	\$ 81	N/A	N/A

Building Fund \$3,600 Payable over 6 years with first year deferred.
 *Building Fund not applicable to Young Family or Young Adult categories.

<u>Religious School Fees</u>	<u>Early Bird Through 5/15/2018</u>		<u>After 5/15/2018</u>	
	<u>Basic</u>	<u>Sustaining</u>	<u>Basic</u>	<u>Sustaining</u>
Grades K	\$ - 0 -	\$ - 0 -	\$ - 0 -	\$ - 0 -
Grades 1 - 2	\$ 950	\$1,450	\$1,050	\$1,500
Grades 3 - 7	\$1,170	\$1,750	\$1,270	\$1,800

Registration fee of \$275 required for each student grades 1-10

<u>Additional Fees</u>	
Bar/Bat Mitzvah	\$1,500 (\$500 deposit/\$1,000 balance)
Confirmation	\$ 500

The fund for BETHDAVID - Your level of support is greatly appreciated.

<u>Tree of Life</u>	
Small Leaf	\$ 540
Medium Leaf	\$ 900
Large Leaf	\$1,800
Stone	\$3,600
Memorial Plaques	\$ 500

BETH DAVID MISSION STATEMENT

**Beth David Reform Congregation:
Inspiring a community of seekers,
learners, and doers to pursue the
best in ourselves and the repair of
the world (tikkun olam תיקון עולם).**